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#### WEBSITES, PORTFOLIOS, PROFILES

- https://www.linkedin.com/in /mcthune/
- Thuneart.com
- https://www.instagram.com/ mc.thune/

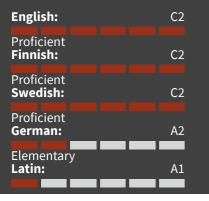
# EDUCATION

Master of Science University of Helsinki

Bachelor of Arts Restaurant school Perho Reserve Officers training corps

Matriculation Upper Secondary School Drivers License - B

# LANGUAGES



# MIKAEL THUNE



# PROFESSIONAL SUMMARY

Intelligent and creative Organizational Psychologist comfortable employing sound research methodologies and process designs to solve complex workplace issues.

# SKILLS

- Communications
- Content Analysis
- Leadership
- System Evaluations
- Change Management

- Personnel Selection
- Process Design
- Painting
- Snowboarding
- Adaptability

## WORK HISTORY

#### October 2022 - Current

#### Thuneart - Part time HR consultant & artist

• HR consultancy & art practice. Art themes: Psychology & philosophy.

#### March 2016 - Current

#### Oy Teema Line Ltd, Kalasataman Apteekki - Chairman

• Board meetings, Company strategy planning & implementation, HR inquiries. January 2022 - July 2022

#### City of Helsinki - HR change agent (HR system transformation)

• HR database building, Content creation, Documenting, Process hotfixes. January 2020 - May 2022

#### Haus - Graduate résearcher

• Data gathering, Interviewing, Summarizing, Building reports based on findings.

## January 2017 - December 2019

## JBPNETWORKS - Recruitment Consultant

 Developing the company's front line office in Finland, Updating job descriptions and job specifications, Sourcing and screening of candidates, Conducting interviews.

### May 2017 - October 2017

#### KONE Corporation - HR & Change management trainee

• HR database, Processes, graphs and communications, New front-line service rehearsal design.

January 2016 - December 2016

#### FITSEC OY - HR administrator

- Company HR process design and implementation, Improving the internal processes and quality management, Recruiting and new employee orientation.
- May 2012 September 2014

#### Passions et gourmandises, Les orangerie, Töölöönranta, Demo & NJK - Sous Chef

Designing, Processing & implementing varying menus. Mastery of hot & cold dishes.

## HOBBIES

Cooking, Fencing, Dancing, Kayaking, croquette.

#### REFERENCES

Tero Vuorinen, HAUS - Program Director Emil Lindholm, Diversify - Lead Consultant, CO-Founder Markus Jylhä, KONE - Head of People Strategy and Development