



MIKAEL THUNE



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WEBSITES, PORTFOLIOS, PROFILES

- <https://www.linkedin.com/in/mcthune/>
- Thuneart.com
- <https://www.instagram.com/mc.thune/>

EDUCATION

Master of Science
University of Helsinki

Bachelor of Arts
Restaurant school Perho Reserve Officers training corps

Matriculation
Upper Secondary School Drivers License - B

LANGUAGES

English:	C2
Proficient	
Finnish:	C2
Proficient	
Swedish:	C2
Proficient	
German:	A2
Elementary	
Latin:	A1

PROFESSIONAL SUMMARY

Intelligent and creative Organizational Psychologist comfortable employing sound research methodologies and process designs to solve complex workplace issues.

SKILLS

- Communications
- Content Analysis
- Leadership
- System Evaluations
- Change Management
- Personnel Selection
- Process Design
- Painting
- Snowboarding
- Adaptability

WORK HISTORY

October 2022 - Current

Thuneart - Part time HR consultant & artist

- HR consultancy & art practice. Art themes: Psychology & philosophy.

March 2016 - Current

Oy Teema Line Ltd, Kalasataman Apteekki - Chairman

- Board meetings, Company strategy planning & implementation, HR inquiries.

January 2022 - July 2022

City of Helsinki - HR change agent (HR system transformation)

- HR database building, Content creation, Documenting, Process hotfixes.

January 2020 - May 2022

Haus - Graduate researcher

- Data gathering, Interviewing, Summarizing, Building reports based on findings.

January 2017 - December 2019

JBPNETWORKS - Recruitment Consultant

- Developing the company's front line office in Finland, Updating job descriptions and job specifications, Sourcing and screening of candidates, Conducting interviews.

May 2017 - October 2017

KONE Corporation - HR & Change management trainee

- HR database, Processes, graphs and communications, New front-line service rehearsal design.

January 2016 - December 2016

FITSEC OY - HR administrator

- Company HR process design and implementation, Improving the internal processes and quality management, Recruiting and new employee orientation.

May 2012 - September 2014

Passions et gourmandises, Les orangerie, Töölönranta, Demo & NJK - Sous Chef

- Designing, Processing & implementing varying menus. Mastery of hot & cold dishes.

HOBBIES

Cooking, Fencing, Dancing, Kayaking, croquette.

REFERENCES

Tero Vuorinen, HAUS - Program Director

Emil Lindholm, Diversify - Lead Consultant, CO-Founder

Markus Jylhä, KONE - Head of People Strategy and Development